

DISCLAIMER



The following slides apply only
to UT System retiree insurance eligibility.

Not TX state service, vacation leave accruals &
employee or faculty service awards

My **UT** Benefits

Ask HR
Online Support



Benefits Eligible- an employee who is expected to work at least 50% and continue employment for a term of at least 4-1/2 months.

Service credit- to earn a year of service credit, you must work in a benefits eligible position or receive paid leave at least 90 days during the school year.

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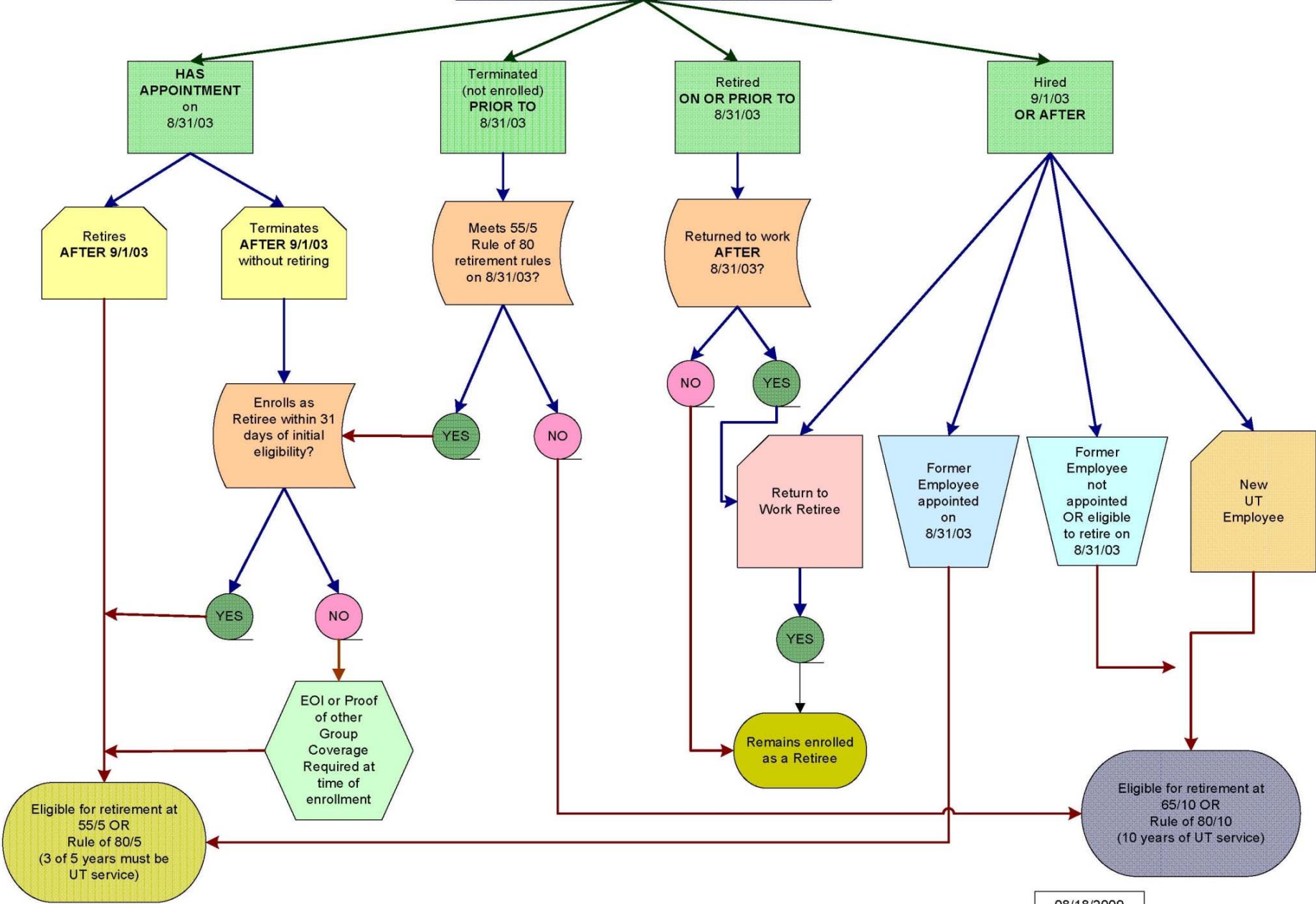
Teacher Retirement System (TRS)

- Five years of membership service credit
- Meet the applicable age requirement
- Lifetime monthly annuity

Optional Retirement System (ORP)

- First day of the second year of Active Participation
- Rights to Employer & Employee Contributions

**UT SYSTEM
BENEFITS-ELIGIBLE EMPLOYEE**



Benefits Representative

UTSA®

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Jaime Lopez (H-O) x6710

Mary Lou Aguilar (P-Z) x4258

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Resources

- <http://www.utsa.edu/hr/benefits/>
- <http://www.trs.state.tx.us/>
- <http://www.thecb.state.tx.us/reports/pdf/0869.pdf>
- [http://www.utsystem.edu/benefits/policies/Policy Manual Table of Contents.pdf](http://www.utsystem.edu/benefits/policies/Policy_Manual_Table_of_Contents.pdf)
- <http://www.utsystem.edu/benefits/retirement/pubs/ORPPolicy.pdf>

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